

Flexcrete Technologies Ltd operates an integrated management system governing all aspects of our business operations in compliance with our ISO 9001, ISO 14001 and OHSAS 18001 accreditations. We are committed to continuous improvement and we maintain a framework for establishing, implementing and reviewing our objectives to drive improvement forward.

We acknowledge the importance of operating in a responsible, sustainable and ethical manner in order to meet the needs of the present day and to prepare our environment for future generations. To achieve this, we ensure responsible sourcing of raw materials, we direct our research and development efforts to reduce environmental impact and we seek to engage with stakeholders in business and the wider community to promote sustainable practices.

This document should be read in conjunction with our Policies in relation to Health, Safety & Environment and Ethical Procurement. We aim to:

- Fully comply with, all applicable legislation, regulations and codes of practice
- Identify, manage and reduce environmental impact and health and safety risks of our operations
- Show environmental stewardship with low hazard technologies and use of recycled components
- Optimise the use of renewable energy sources and maximise the use of harvested rainwater
- Encourage and promote sustainable travel to and from the workplace and in external activities
- Value our workforce by providing quality welfare and appropriate training, advice and information
- Enhance the quality and sustainability of the built environment through product innovations
- Communicate the sustainable performance of our products throughout their lifecycle
- Meet the targets for our waste hierarchy with annual reviews aimed at continuous improvement
- Ensure this policy is communicated to all staff and freely available to all external stakeholders
- Encourage our suppliers of goods and services to improve their environmental performance
- Promote the adoption of equivalent sound sustainable management practices amongst external stakeholders

This Policy will be reviewed at least annually and revised as necessary to reflect changes to the business activities and any changes to legislation. All departments, managers and employees have duties and responsibilities relating to continual improvement. Any changes to the Policy will be brought to the attention of all stakeholders.

Signed: Date: 21st February 2017

**Director (Responsible Person)** Position:

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EMS 597350 Environmental OHS 597351 Health & Safety Flexcrete Technologies Limited

Tomlinson Road • Leyland Lancashire • United Kingdom

**Email:** info@flexcrete.com • **Web**: www.flexcrete.com

PR25 2DY Tel: +44 (0) 845 260 7005 • Fax: +44 (0) 845 260 7006

