

Flexcrete Technologies Ltd operates an integrated management system governing all aspects of our business operations in compliance with our ISO 9001, ISO 14001 and OHSAS 18001 accreditations. We are committed to continuous improvement and we maintain a framework for establishing, implementing and reviewing our objectives to drive improvement forward.

This document should be read in conjunction with our Policies in relation to Sustainability and Ethical Procurement. We aim to:

- Ensure this policy is communicated to all staff and freely available to all external stakeholders
- Carry out regular audits of our health, safety and environmental management systems
- Comply with all applicable legislation, guidance, approved Codes of Practice and other requirements to which we subscribe
- Eliminate foreseeable risks to health, safety and environment through our Integrated Management System
- Conduct regular reviews of Health, Safety and Environmental objectives and targets to assess performance
- Openly report our Health, Safety and Environmental performance and drive improvement accordingly
- Engage only with contractors who are compliant with health, safety and environmental standards
- Prevent pollution and protect the environment through responsible utilisation of all resources
- Optimise the capacity of available renewable energy sources and harvest rainwater for secondary use
- Raise awareness, encourage participation and train employees in health, safety and environmental matters
- Optimise the use of renewable energy sources, harvest rainwater and minimise dependency on other resources.
- Continuously improve our ability to identify, measure and control the health, safety and environmental impacts of our activities
- Openly consult with all business partners and other stakeholders with the aim of mutual improvement in Health, Safety and Environmental performance
- Provide and maintain a safe working environment with adequate resources to prevent ill health, injury and minimise our environmental impact

This Policy will be reviewed at least annually and revised as necessary to reflect changes to the business activities and any changes to legislation. All departments, managers and employees have duties and responsibilities relating to continual health, safety and environmental improvement. Any changes to the Policy will be brought to the attention of all stakeholders.

Signed: Date: 22nd February 2017

Position: Director (Responsible Person)

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Health & Safety

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