

Ethical Procurement Policy

Flexcrete Technologies Ltd operates an integrated management system governing all aspects of our business operations in compliance with our ISO 9001, ISO 14001 and OHSAS 18001 accreditations. We are committed to continuous improvement and we maintain a framework for establishing, implementing and reviewing our objectives to drive improvement forward.

We procure all goods and services in an ethically and environmentally sensitive way with due regard for our commitment to sustainability and the needs of our customers. We will assess all offers and tenders in a fair, objective and structured manner that actively encourages competition. We will not discriminate against potential suppliers on the grounds of scale and we will actively encourage local organisations to participate in the procurement process to reduce costs and environmental impact.

Company personnel who are responsible for purchasing decisions will not accept corporate gifts, or any type of solicitation that could be construed as enticement. We maintain an Anti-Bribery Policy which forms part of the Conditions of Employment.

As far as possible, we ensure our suppliers are ethical, sensitive to the environment and operate within EU and UK legislation. We will not knowingly source from suppliers who fail to:

- Meet high health, safety and environmental standards
- Recruit personnel other than on their suitability for their job
- Provide safe and healthy working conditions for all employees
- Adhere to all relevant legislation in whichever country they operate
- Prevent harassment of any kind including exploitation of child labour
- Observe fundamental human rights

We seek assurances to this effect from our suppliers.

This document should be read in conjunction with our Policies in relation to Health, Safety & Environment and Sustainability. This Policy will be reviewed at least annually and revised as necessary to reflect changes to the business activities and any changes to legislation. All departments, managers and employees have duties and responsibilities relating to continual improvement. Any changes to the Policy will be brought to the attention of all stakeholders.

Signed:

Date: 21th February 2017



Position: Director (Responsible Person)

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Quality
Environmental
Health & Safety

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