

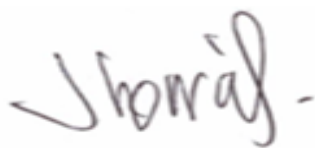
Health, Safety and Environmental Policy

Flexcrete Technologies Ltd operates an integrated management system governing all aspects of our business operations in compliance with our ISO 9001, ISO 14001 and ISO 45001 accreditations. Senior management is committed to continuous improvement by consulting with all employees and other relevant stakeholders to review, establish and implement our objectives to drive improvement forward. We will:

- Ensure this policy is communicated to all staff and freely available to all external stakeholders
- Carry out regular audits of our health, safety and environmental management systems
- Comply with all applicable legislation, guidance, approved Codes of Practice, AkzoNobel 5 Common Platform Pillars "Including LSR's, Golden Principle, Process Safety etc" and other requirements to which we subscribe
- Eliminate foreseeable risks to health, safety and environment through our Integrated Management System
- Conduct regular reviews of Health, Safety and Environmental objectives and targets to assess performance
- Openly report our Health, Safety and Environmental performance and drive improvement accordingly
- Engage only with contractors who are compliant with Health, Safety and Environmental standards
- Prevent pollution and protect the environment through responsible utilisation of all resources
- Raise awareness, encourage participation and train employees in Health, Safety and Environmental matters
- Optimise use of our renewable energy sources and harvest rainwater to minimise dependency on other resources
- Continuously improve our ability to identify, measure and control the Health, Safety and Environmental impacts of our activities
- Openly consult with all business partners and other stakeholders with the aim of mutual improvement in Health, Safety and Environmental performance
- Educate, train and motivate employees to act in an environmentally responsible manner
- Select third party suppliers with due regard to life cycle impacts of their activities
- Maintain a safe working environment with adequate resources to prevent ill health or injury, and to minimise our environmental impact
- Provide continuous professional development opportunities for all employees and encourage personal development

This document should be read in conjunction with our Policies in relation to Quality, Sustainability and Ethical Procurement. The Policy will be reviewed at least annually and revised to reflect changes to the business activities and any changes to legislation. All departments, managers and employees have duties and responsibilities relating to continual Health, Safety and Environmental improvement. Any changes to the Policy will be brought to the attention of all stakeholders.

Signed:



Date: April 2021

Position: Site Manager (Responsible Person)

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