

Sustainability Policy

Flexcrete Technologies Ltd operates an integrated management system governing all aspects of our business operations in compliance with our ISO 9001, ISO 14001 and ISO 45001 accreditations. Senior management is committed to continuous improvement by consulting with all employees and other relevant stakeholders to review, establish and implement our objectives to drive improvement forward.

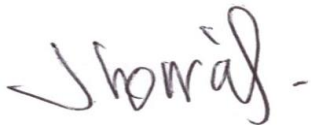
We will operate in a responsible, sustainable and ethical manner in order to meet the needs of the present day and to prepare our environment for future generations. To achieve this, we ensure responsible sourcing of raw materials, we direct our research and development efforts to reduce environmental impact and we seek to engage with stakeholders in business and the wider community to promote sustainable practices.

We aim to:

- Fully comply with all applicable legislation, regulations and codes of practice
- Identify, manage and reduce environmental impact and health and safety and security risks of our operations
- Show environmental stewardship with low hazard technologies and use of recycled components
- Optimise the use of renewable energy sources and maximise the use of harvested rainwater
- Encourage and promote sustainable travel to and from the workplace and in external activities
- Value our workforce by providing quality welfare and appropriate training, advice and information
- Enhance the quality and sustainability of the built environment through product innovations
- Communicate the sustainable performance of our products throughout their lifecycle
- Meet the targets for our waste hierarchy with annual reviews aimed at continuous improvement
- Ensure this policy is communicated to all staff and freely available to all external stakeholders
- Encourage our suppliers of goods and services to improve their environmental performance
- Promote the adoption of equivalent sound sustainable management practices amongst external stakeholders

This document should be read in conjunction with our Policies in relation to Health, Safety & Environment, Quality and Ethical Procurement. The Policy will be reviewed at least annually and revised as necessary to reflect changes to the business activities and any changes to legislation. All departments, managers and employees have duties and responsibilities relating to continual improvement. Any changes to the Policy will be brought to the attention of all stakeholders.

Signed:



Date: April 2021

Position: Site Manager (Responsible Person)

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